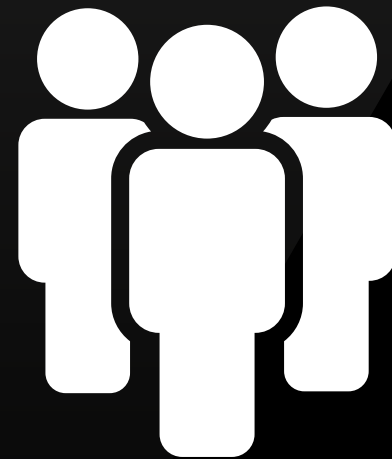


FIRST FORWARD PROGRAMME



WHAT IS IT?

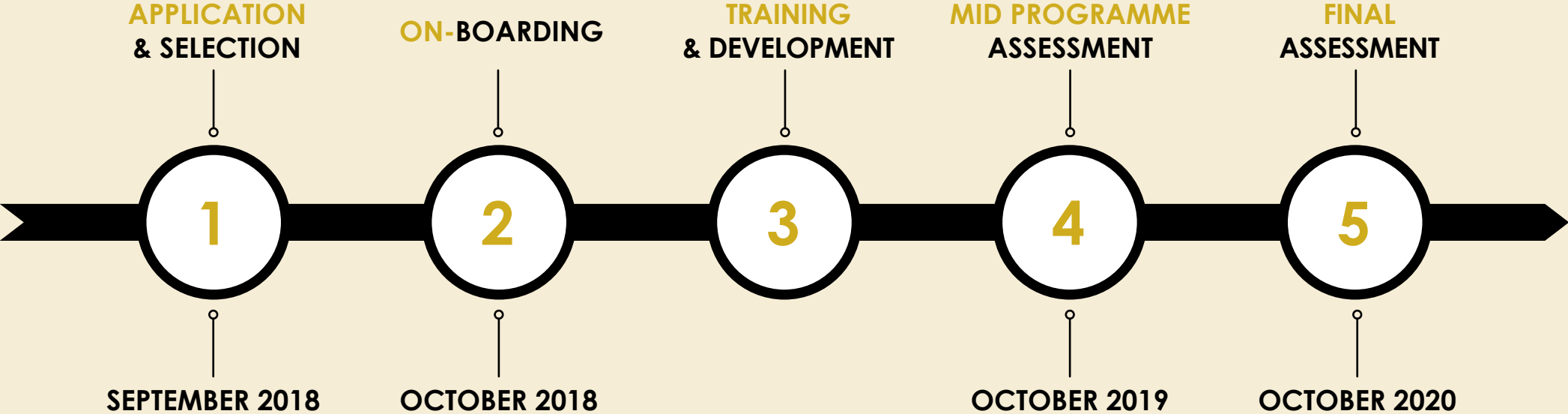
Welcome to the launch of NIG's First Forward programme. In partnership with Wisser Academy, this new and exclusive initiative reflects the value NIG places on the training and development of our First brokers. Our 2-year programme includes the CII Dip qualification and essential business skills such as negotiation and will support and nurture talented individuals toward a successful and long-lasting career in insurance.

We look forward to being a part of your learning journey.

It will be a 2 year programme encompassing the following:

- Level-4 Professional Diploma in Insurance including weekly webinars, face to face sessions, exam costs (resits if required).
- Basic Fundamentals – safeguarding, communications, IT skills.
- Psychometric testing.
- Skills Training; Impact and Presence, Negotiation skills.
- Technical training; Interpretation of financial data.
- Weekly training - a combination of webinars, eLearning and face to face sessions.

PROGRAMME JOURNEY



WHO IS ELIGIBLE?

Brokers

- Only English brokers are eligible*.

Individuals

- Need to be a Supervisor/Manager or Technical specialist who displays potential and commitment to your business and the ability to fulfil the requirements of the programme.
- Must have achieved their Cert CII qualification or any other CII qualification at Level 3 or above.
- Minimum C in Maths and English GCSE (candidates must be able to provide proof of grades).
- Must not have previously attended university.
- Commit to 2 years on the programme with their current employer.

* We are developing a solution for our Scottish and Welsh brokers so please contact us if you want to discuss further.

WHEN WILL IT TAKE PLACE?

The nominations window is now open and closes on **Thursday 14th September**.

Selection process: successful candidates will be notified by end of September.

Places are limited so if required psychometric testing will take place as a means of benchmarking to select candidates.

Formal launch of the First Forward programme takes place on **Thursday 11th October 2018**.

NIG FIRST

I AM INTERESTED, HOW DO I APPLY?

Each delegate will need to be sponsored by a Senior/Exec member within their Brokerage. You will be required to commit to ALL elements of the programme including training, exam days, launch and graduation events.

Places are strictly limited to one application per brokerage and broker and individual criteria must all apply.

Salary, travel and accommodation costs will sit with the Broker.

Please [click here](#) to access the nomination pack. If you could complete and return by **Thursday 14th September**.

YOUR NIG FIRST CONTACTS

We're really excited about this year's Academy and feel there is a great programme offering for our Brokers.

A great deal of thought and investment goes into tailoring training solutions to your business needs and we are committed to supporting your business and the development of your people.

Suz Diemer

NIG First

Head of Broker Propositions



Anisha Shamji

NIG First

Propositions Executive

